

No:/CPNT2-BB-ĐHĐCĐ

Dong Nai, May 28, 2026

RESOLUTION

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS PETROVIETNAM POWER NHON TRACH 2 JOINT STOCK COMPANY

Pursuant to the Charter on organization and operation of Nhon Trach 2 PetroVietnam Power Joint Stock Company, amended for the 14th time and promulgated on June 02, 2025 under Decision No. 26/QĐ-CPNT2 of the General meeting of shareholders;

Pursuant to the Minutes of the 2026 Annual general meeting of shareholders of Nhon Trach 2 PetroVietnam Power Joint Stock Company No./CPNT2-BB-ĐHĐCĐ dated May 28, 2026,

RESOLVES:

Article 1: The 2026 Annual general meeting of shareholders of Petrovietnam Power Nhon Trach 2 Joint stock Company in May 28, 2026 voted to approve the following contents:

1. Report on the performance in 2025 and plan for operations in 2026 of the Board of Directors.
2. Report on salary, remuneration and operating expenses of the Board of Directors/Board of Supervisors (BOD/BOS)
 - 2.1 Salaries, bonuses, remuneration/allowances:
 - Income and remuneration/allowances in 2025 of each member of the BOD/BOS in 2025 can be found in the 2025 Audited financial statements (Part 32. Related party transactions and balances).
 - Adjusting the remuneration/ allowance paid to the part-time members BOD/BOS:
 - * Remuneration of each member of the BOD:
Up from 8,000,000 VND/person/month to 12,000,000 VND/person/month.
 - * Remuneration of the each part-time member of the BOS:
Up from 5,000,000 VND/person/month to 8,000,000 VND/person/month.
 - * Adjustment period: 01/01/2026
 - Salary and remuneration / allowance plan in 2026:
 - * Salaries of full-time members of BOD and BOS are included in the salary fund under 2026 production and business expenses approved by the General Meeting of Shareholders and shall comply with the legal regulations on salaries and bonuses. The salary levels of full-time members of the BOD and the BOS shall be implemented in accordance with the Company's salary payment regulation and production and business performance.

- * Remuneration/allowances for part-time members of BOD in 2026: 12,000,000 VND/person/month.
- * Remuneration for part-time members of the BOS in 2026: 8,000,000 VND/person/month.

2.2 Operating expenses of the BOD/BOS:

- The operating expenses of the BOD/BOS shall be implemented in accordance with the Company's Financial Management Regulation, Internal Expenditure Regulation, and current legal regulations.
- The 2025 operating expenses of the BOD/BOS can be found in Audited financial statements 2025 (Part 32. Related party transactions and balances).

3. Report on the evaluation of the Independent member on activities of BOD in 2025.

4. Report on the Business results in 2025:

- Electricity output: 3,117.5 million kWh, equal to 90% of the plan
- Total revenue: 8,133 billion VND, equal to 99% of the plan
- Total expenses: 6,865 billion VND, equal to 87% of the plan
- Profit before tax: 1,268 billion VND, equal to 409% of the plan
- Profit after tax: 1,130 billion VND, equal to 405% of the plan.

5. The Business production plan for 2026 includes the following main items:

a. Production target:

- Electricity output: 3,500 million kWh
- Gas output: 669.89 million.Sm³

b. Financial plan:

- Total revenue: 8,170 billion VND
- Total expenses: 7,632 billion VND
- Profit before tax: 538 billion VND
- Profit after tax: 430 billion VND
- Dividend payment: 15%

6. The Audited financial statements in 2025.

7. Profit distribution in 2025 and the distribution plan for 2026:

7.1. Profit distribution in 2025:

- Profit after tax: 1,130,284,802,854 VND
- Appropriation to Funds: 621,656,641,570 VND, in there:
 - * Development Investment Fund: 565,142,401,427 VND
 - * Reward and Welfare Fund - Bonus for Managers: 56,514,240,143 VND
- Dividend payment: 287,876,029,000 VND (10% per share).

7.2. Distribution plan for 2026:

- Net profit after tax: 430 billion VND
- Allocation to Rewards and welfare fund-Bonus for Managers: 28.15 billion VND.
- Dividend payment: 15%

8. Report on operation in 2025 and plan for operating in 2026 of the BOS.

9. The list of auditing companies for the fiscal year 2026 includes:

- (1) Deloitte Vietnam Co., Ltd
- (2) Ernst & Young Vietnam Co., Ltd
- (3) KPMG Vietnam Co., Ltd
- (4) Price Waterhouse Coopers Vietnam Audit Co., Ltd.

10. The dismissal of Ms. Phan Lan Anh from the position of Member of the Supervisory Board of PVPower NT2.

Điều 2: The election results for the BOD independent member and the member of BOS at the 2026 Annual general meeting of shareholders of Nhon Trach 2 PetroVietnam Power Joint Stock Company are as follows:

1. Mr/Mrselected as the BOD Independent member of Petrovietnam Power Nhon Trach 2.
2. Mr/Mrselected as the member of BOS of Petrovietnam Power Nhon Trach 2.

Điều 3: Approval of authorization for the BOD to decide certain matters under the authority of the General Meeting of Shareholders as follows

1. To consider and decide on updating and adjusting the 2026 production and business plan indicators in accordance with the actual situation of Petrovietnam Power Nhon Trach 2 Joint stock Company.
2. To decide on selecting one of the auditing companies from the approved list to conduct the review of the semi-annual financial statements and the audit of the 2026 financial statements.

Điều 4: Chairman of the BOD represents the General Meeting of Shareholders to sign the Resolution of the 2026 Annual general meeting of shareholders and related resolutions/decisions that approved by shareholders.

Điều 5: BOD, Board of Management and BOS of Petrovietnam Power Nhon Trach 2 Joint stock Company are responsible for implementing the contents of this resolution.

Recipients:

- As Article 5;
- Shareholders;
- Archived: BOD, Administration.

**ON BEHALF OF GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

Uong Ngoc Hai

